



## Water Policy

“Norex Flavours Private Limited is committed to keeping the Environment, Eco-system and Human Safety on its top priority.

Water is the element of life & key to human wellbeing and corporate success. To Norex, water & sanitation is considered an essential human right that must be protected. At the same time, water is absolutely vital to sustain our value chain. Our company depends on high quality freshwater supply for direct operations, where water is utilized for cleaning of equipments or the provision of water, Sanitation & Hygiene services, which must be available everywhere at any time and for everyone. Along our value chains, the availability of sufficient amounts of good quality fresh water is not only important for the manufacturing process of our suppliers and customers, but also for cultivation of natural raw materials originating from agriculture.

Norex is well aware of the critical importance of water to achieve the Sustainable Development Goals (SDGs). We recognize that the private sector has an important role to play in helping to address the global water challenge mankind is facing today and in the future.

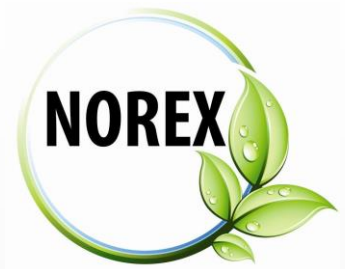


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### Norex commits to following:

- Ensure compliance with water relevant legislation and voluntary standards of India.
- Use freshwater resources sustainably.
- Regularly analyze, monitor, control and sustainably manage water quality and quantity of extraction and discharge.
- Increase awareness among our customers, suppliers & other stakeholders on the critical importance of water to sustainable development and corporate success.
- Integrated water-related performance criteria in our supplier assessments.
- Inform clients about the water performance of the compounds and ingredients they purchase from Norex.
- Promote multi-stakeholder collaborative action on water stewardship.
- Conduct regular water risk assessments of our operations and value chains.





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- Improve water efficiency at manufacturing site.
- Provide fully functioning WASH-services to every employee and visitor to our company.

**Vaibhav Agrawal**

A handwritten signature in blue ink, appearing to read "Vaibhav", is written over a horizontal line.

**Managing Director**