

## Training Policy



- Norex recognizes that continual improvement is possible with only with learning & development.
- Norex is committed to provide a stimulating work environment that encourages continuous learning.
- Training is planned (annual calendar), during induction, on competency based and to meet any improvement changes.
- Training is a shared responsibility between management and employees.
- No discrimination is shown while planning, executing and reviewing the effectiveness of any training.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure proper training has been provided to all employees.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

**Vaibhav Agrawal**

A handwritten signature in blue ink, appearing to read "Vaibhav", is written over a thin blue horizontal line.

**Managing Director**